The Working Lives and Struggles of Asian Americans and Pacific Islanders in California

Native Hawaiian and Pacific Islander Americans

About the Survey

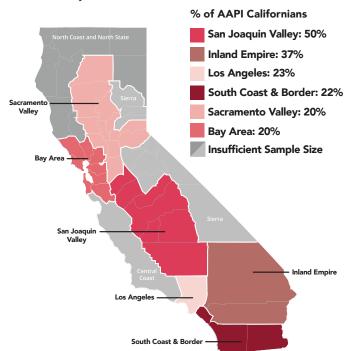
In November 2019, researchers from PRRI and AAPI Data released a landmark report on Asian American and Pacific Islander (AAPI) workers in California. The survey of 2,684 AAPI California residents explored experiences and perspectives of workers, many of whom are struggling with poverty.

Asian Americans and Pacific Islanders are the fastestgrowing racial groups (and working-age population) in California and the nation. Between 2010 and 2017, most new immigrants (56%) to California came from Asia.

As with other racial and ethnic groups, the research tells the story of "two Californias" — one where some AAPI workers are financially stable and another in which AAPI workers report struggle significantly. This brief highlights key findings relevant to Native Hawaiian and Pacific Islander American workers in California from the full report.

AAPI California Workers Struggling with Poverty Within Each Region

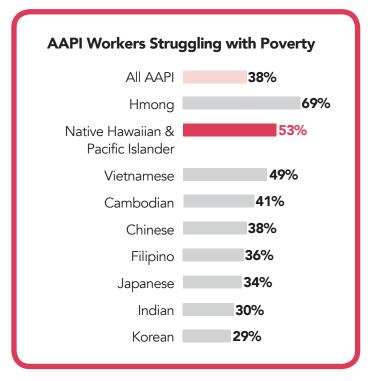
In California, the highest proportion of Native Hawaiian and Pacific Islander adults reside in the Bay Area (28%) and the Central Valley (21%).

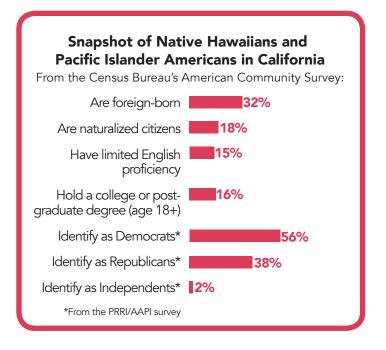


Key Findings



Nearly FOUR IN 10 AAPI workers in California are struggling with poverty.





Economic Hardships and Concerns

Share of Native Hawaiian and Pacific Islander American workers in California who experienced hardships in the past 12 months:



67% helped parents or in-laws financially



58% had difficulty paying rent or mortgage



56% reduced meals or cut back on food to save money



50% were not able to pay a monthly bill



48% put off seeing a doctor or buying medicine

Share of Native Hawaiian and Pacific Islanders American workers in California who are:



worried that they or someone in their family will be unable to afford housing



worried that they or someone in their family will lose health insurance **59%**



worried that they or someone in their family will be deported

19%

Views on the American Dream and Economic Mobility Among Native Hawaiian and Pacific Islanders Americans in California

52% still believe in the American Dream (if you work hard, you'll get ahead), compared to 62% of all AAPI Californians.

38% of struggling Native Hawaiian and Pacific Islander workers in California believe in the American Dream.

58% believe it is harder to achieve the American Dream here than in other states.

56% agree that hard work is not a guarantee of success, compared to 55% of all AAPI Californians.

Hardships on the Job

Share of Native Hawaiian and Pacific Islander American workers in California who said they or someone in their household experienced the following in the past 12 months:





Experienced racial discrimination or bias at work

Required to work overtime without pay **32**%



20%











Had wages withheld by an employer without cause 14%

Views on the Economy, Employers, and Policymakers

Share of Native Hawaiian and Pacific Islander American workers in California believe that:

The U.S. economy unfairly favors the wealthy 81%

Public officials do not care what they think 70%

Employers generally see them as replaceable 68%

It is important to organize so that employers do not take advantage of them 82%

For more data and survey methodology, please see the full report, in English, at: irvine.org/learning/aapi